



Department of Placements and Training

CIRCULAR

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We are happy to share that the 2018 batch students have got an opportunity to participate in “HSBC” drive through cocubes.

Company Profile

HSBC Global Technology, is the offshoring arm of the HSBC Group. It is fully owned subsidiary of the HSBC Group with resources dedicated to the development of software solutions. HSBC Technology, an arm of the HSBC group, runs HSBC’s technology systems and infrastructure for global business and functions. Technology Centers are spread across China, India, Malaysia and Poland, with over 13,600 world-class IT professionals working to provide fully integrated, highly efficient and innovative solutions. The role spectrum on offer across technology are in IT engineering, Architecture and solution design, Project management, Business analysts, Scrum masters, Operational support, IT Security, Global subject matter experts across different technologies.

For more details please visit: <http://www.hsbc.com/>

Job Details:

Role Purpose:

- Understand the latest technologies to build scalable and efficient applications that can run quickly on Mobile/Internet/Cloud. Java, C#, Swift and .NET framework skills and knowledge of various OS like Android desirable. The person should be familiar with at least 1 Java Script Framework. Ability to build and deliver apps that can reside in the cloud and can reach intra-company/inter-company services is essential.
- Understanding of data generation from cloud-based system mesh seamlessly with on-premises applications; data warehouse or any of the Bigdata application
- Deploying mix of screen scrapping, automation on the glass and/or ICR/OCR offerings - to implement low cost automation solutions in order to improve productivity and efficiency for the backoffice operations in a rapid application development and delivery model.
- Must understand the packaging and development tools involved in downloading and unpacking the binary version for an existing operating system and demonstrate skills on packaging verification keys (PGP/MD5/SHA). Knowledge of Linux, Apache, MySQL and programming languages such as C, C++, Perl, Python, Java, Ruby, PHP, etc.
- Work upon, mainstream technology like Web-technologies, mainframe, AS400,etc.

Key Activities & Decision Making Areas:

- Technical & Domain skills
- Application development and management
- Ability to perform regression testing on all devices
- Understanding of security protocols (e.g. Sarbanes-Oxley, HIPAA, and the myriad of data-handling laws across countries)
- Deployment

Major Challenges:

Individual needs to show a keen and continuous appetite to learn in a complex and demanding business and IT environment and the desire to working closely with the business users, onshore IT teams and local development teams. Major challenge faced by the job holder is to understand logic and develop/amend IT applications within set timescales without introducing errors by following disciplined Industry Standards. Delivering good quality output, getting it right first time, deeper understanding of new trends in technology, regular updates and reporting, participating in crisis situations, if displayed, will be key to the individual personal growth.

Skills Required:

- Perform a mix of business analysis, hands-on designing and development, production support and face off to several user groups.
- Willingness to engage with business users and key IT stakeholders outside of direct area of responsibility and manage expectations.
- Excellent problem-solving, interpersonal, presentation and analytical skills
- Self-motivated, enthusiastic and proven rapid learning ability.
- Strong commercial focus - sensitive to business needs and is solution orientated
- High standard of written and oral communication and strong presentation skills.

CTC: Rs. 12 LPA+Variable

Joining Location: Hyderabad/Pune

Joining Date: July/Aug'18

Event Location: Pune, Hyderabad, Kolkata, Bangalore, Gurgaon

Bond: No Bond

Note: Please note that HSBC has 2 different vacant positions - Striker and ACE. The final call on which profile to be allocated to a candidate would be taken by Company HR after the Online Assessment shortlist and Interviews.

Selection Process

- Online Application on CoCubes platform
- Candidates will be short-listed on the basis of their PRE-ASSESS® scores and Online Resume. Request you to update your Resume online on CoCubes.
- Next level of screening might be a Technical Assessment for the shortlisted candidates. Details for this Online Test would be shared with the shortlisted candidates well in advance.
- Further Shortlisted Candidates are required to travel to the Interview Location for further rounds.
- Interview Rounds: 1. Two rounds of Technical Interviews, 2. One round of HR Interview 3. Behavioral Assessment

Selection Criteria

Throughout percentage: 60 - 100

College percentage: 60 - 100

Batch: 2018

Degree: Bachelor of Engineering

Branch: Computer Science, Electrical, Electronics, Electronics & Electrical, Information Technology, Telecommunication

Bond Period: No Bond

Communication Skills: Prefer good communication skill

Backlogs: No current backlog

Gender: Female candidates only