



## Department of Placements and Training

### CIRCULAR

Ref: //Dr.TTIT/2017-18/100

Date: 16.05.2018

We are happy to share that the 2018 batch students registered with Cocubes are eligible to participate in “**Tek Systems**” drive for “**Technical Recruiter**” position.

#### **Company Profile:**

People are at the heart of every successful business initiative. At TEKsystems, we understand people. Every year we deploy over 80,000 IT professionals at 6,000 client sites across North America, Europe and Asia. Our deep insights into IT human capital management enable us to help our clients achieve their business goals - while optimizing their IT workforce strategies. We provide IT staffing solutions, IT talent management expertise and IT services to help our clients plan, build and run their critical business initiatives. Through our range of quality-focused delivery models, we meet our clients where they are, and take them where they want to go, the way they want to get there.

**For more Visit:** <https://www.teksystems.com>

**LinkedIn Profile:** <https://www.linkedin.com/company/2152/>

#### **Job Details**

##### **Roles And Responsibilities:**

- As a Recruiter you would be responsible for identifying technical talent that meets the specific customers' technology requirements.
- Will be involved in the complete life cycle of the recruitment process from understanding the Job Descriptions to making sure the candidates are comfortable in the employment they on-board.
- Utilize internal database and portals to identify potential candidates.
- Develop creative recruiting strategies to attract qualified professionals interested in opportunities.
- Matching qualified candidates to clients requirements by evaluating, screening, and interviewing the candidates.
- Responsible for screening candidates to ensure their qualifications meet open positions.
- Conduct skills testing and reference checks.
- Negotiating competitive salaries and gain employment commitment from candidates.

##### **Essential Qualifications:**

- A technical qualification is highly recommended for the role, however not mandatory.
- Strong interpersonal, consulting skills are necessary, as well as the ability to build collaborative relationships.

- Excellent negotiation skills and a demonstrated ability to use basic computer based applications.
- Ability to learn and adapt to working on newer skills and requirements demand
- Possess strong written and oral English communication skills
- A strong work ethic and sense of commitment.
- Able to work under pressure & an ability to work independently.

**Interview Location:** Bangalore

**Joining Location:** Bangalore

**Joining Period:** Immediate

**Salary:** 2.8 LPA + Incentive Earning Potential (80K Per Annum)

**Bond:** None

### **Selection Process**

- Online Application through CoCubes.
- All applied candidates can directly visit company office for further rounds
- Further Rounds: 1) 3 Face to Face rounds

### **Selection Criteria**

**Throughout percentage :** 60 - 100

**College percentage :** 60 - 100

**Batch :** 2018

**Degree :** Bachelor of Engineering

**Branch:** Computer Science, Electronics, Electronics & Electrical, Information Technology, Mechanical

**Bond Period :** No Bond

**Communication Skills :** Prefer good communication skill

**Event Date:        19 May, 2018 10:00 AM**